



## PASTORAL REFERENCE QUESTIONNAIRE

PLEASE TYPE OR PRINT CLEARLY

DATE \_\_\_\_\_

APPLICANT'S NAME \_\_\_\_\_

### TO THE PASTOR:

The person listed above is applying to Pacific Master's Commission. We would appreciate it if you would supply the information requested on this form in order to aid us in evaluating the applicant's suitability to work with us. The applicant cannot be considered until all reference forms are received; therefore, your prompt completion of this form would be very much appreciated. This reference will be kept in the strictest confidence. Please mail this form directly to Pacific Master's Commission. Thank you for your assistance!

### BACKGROUND INFORMATION

How long have you known the applicant? \_\_\_\_\_

How long has the applicant attended your church? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

- Very close, pastoral relationship
- Fairly well, numerous personal accounts
- Casually, few personal contacts
- By name/sight

In your association with the applicant, what has been the level of spiritual commitment you have seen exemplified?

- Faithful
- Inconsistence
- Other \_\_\_\_\_

### EVALUATION OF APPLICANT'S MATURITY LEVEL

How would you describe the applicant's emotional maturity?

- Outstandingly mature; has proven the ability to operate under pressure
- More mature and emotionally stable than average
- Possesses adequate emotional stability and maturity
- Doubtful; experience has shown that the applicant might not be able to endure stress
- Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways

Comments: \_\_\_\_\_

How does the applicant usually react in trying situations?

- Withdraws
- Gets angry
- Meets constructively
- Other: \_\_\_\_\_



Has the applicant proven, on any occasion, to be unreliable, dishonest, or of questionable character?

Yes No If yes please explain \_\_\_\_\_

To the best of your knowledge, has the applicant ever been arrested for any offense?

Yes No If yes please explain \_\_\_\_\_

As far as you know, is the applicant PRESENTLY involved in a dating relationship? Yes No

**EVALUATION OF APPLICANT'S OVERALL CHARACTERISTICS**

Please check one characteristic in each group:

**PHYSICAL CONDITION**

- Frequently incapacitated
- Below average
- Fairly healthy
- Good health
- Rugged and vigorous

**WILLINGNESS TO SERVE**

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

**CHRISTIAN EXPERIENCE**

- Relatively superficial
- Over-emotional
- Genuine, but mild
- Genuine and growing
- Warmly contagious

**INTELLIGENCE**

- Learns and thinks slowly
- Average mental ability
- Alert, has a good mind
- Brilliant, exceptional

**LEADERSHIP ABILITY**

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership ability
- Unusual ability to lead

**RELATIONSHIPS**

- Avoided by others
- Tolerated by others
- Liked by others
- Well liked by others

**TEAMWORK**

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

**RESPONSIVENESS TO OTHERS**

- Slow to sense how others feel
- Reasonably responsive
- Understanding/thoughtful
- Unusually responsive/understanding

**ACHIEVEMENT**

- Not motivated
- Starts/rarely finishes
- Average
- Takes initiative

Please check words that describe the applicant.

- |   |   |  |  |
|---|---|--|--|
| <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Nervous            | <input type="checkbox"/> Flexible      | <input type="checkbox"/> Teachable     |
| <input type="checkbox"/> Understanding      | <input type="checkbox"/> Moody              | <input type="checkbox"/> Dependable    | <input type="checkbox"/> Fearful       |
| <input type="checkbox"/> Tolerant           | <input type="checkbox"/> Committed          | <input type="checkbox"/> Anxious       | <input type="checkbox"/> Humorous      |
| <input type="checkbox"/> Domineering        | <input type="checkbox"/> Critical           | <input type="checkbox"/> Perfectionist | <input type="checkbox"/> Patient       |
| <input type="checkbox"/> Disciplined        | <input type="checkbox"/> Enthusiastic       | <input type="checkbox"/> Motivated     | <input type="checkbox"/> Wise          |
| <input type="checkbox"/> Stable             | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Good listener | <input type="checkbox"/> Peaceful      |
| <input type="checkbox"/> Servant-hearted    | <input type="checkbox"/> Easily offended    | <input type="checkbox"/> Prejudiced    | <input type="checkbox"/> Lacking humor |

In your opinion, in which of the following areas is the applicant gifted?

- |  |   |  |  |
|--|---|--|--|
| <input type="checkbox"/> Communication       | <input type="checkbox"/> Secretarial    | <input type="checkbox"/> Art               | <input type="checkbox"/> Evangelism      |
| <input type="checkbox"/> Teaching            | <input type="checkbox"/> Discipleship   | <input type="checkbox"/> Prayer            | <input type="checkbox"/> Children's work |
| <input type="checkbox"/> Worship             | <input type="checkbox"/> Administration | <input type="checkbox"/> Counseling        | <input type="checkbox"/> Carpentry       |
| <input type="checkbox"/> Medical             | <input type="checkbox"/> Laboring       | <input type="checkbox"/> Welding           | <input type="checkbox"/> Hospitality     |
| <input type="checkbox"/> Encourager          | <input type="checkbox"/> Plumbing       | <input type="checkbox"/> Electrical        | <input type="checkbox"/> Jr. High work   |
| <input type="checkbox"/> College/Career work | <input type="checkbox"/> Elderly work   | <input type="checkbox"/> Visitor follow-up |  |

Any other comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Do you recommend the applicant for acceptance as a Master's Commission Disciple?

Yes, without reservation     Yes, with hesitation     No

Your Name: \_\_\_\_\_

Church: \_\_\_\_\_

Telephone: \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_